

& Pre-school

Children's Day Nurseries The Place to Learn and Grow



## All of us want the very best for our children

Positive Steps Nurseries are caring and secure environments where children enjoy the friendship of other and have a rewarding time reaching their full potential through praise and encouragement.

We aim to inspire a child's imagination in surroundings that promote the importance of learning. Our belief in excellence and high standards enables your child to do their very best.

From a very early age, children are stimulated and challenged with activities, encouraging them to discove more about themselves, the world around them and each other. Learning experiences are meaningful and enjoyable, with each new skill learnt reinforced to provide every child with a solid educational base to build upon.

From the first day at Positive Steps our aim is to ensure your child feels confident in their new surroundings.

We are tremendously proud of our Nurseries and staff and look forward to you joining our Positive Steps family.



## Care

### Children our Number One Priority

Each child within our Nurseries is treated as an individual. Our staff will spend time getting to know each and every child so that the attention and encouragement they received is instinctive.

From the children in our care, we encourage enthusiasm, good manners, independence and consideration for others, and with our staff as good role models this is experienced by all of the children on a day to day basis within our Nurseries.

By celebrating each child's efforts and giving them the support they need we see all of our children grow in confidence and ability.

Our Nursery Teachers provide a programme of activities which offer variety and flexibility, which will developmentally challenge and stimulate each individual child.

All of the children receive the attention he or she needs to develop new skills and interests, discovering that learning is an exciting and fun experience.

#### Staff who Genuinely Care

Our devoted staff are experienced and hold formal qualifications within childcare. We employ team players with real empathy and commitment

towards the children they care for. All staff are police and health checked to ensure they are eligible to care for and work with children. With regular meetings and training we ensure that all staff are supported within their roles.

Our staff have the maturity and instinctive warmth to form close links with you and your child. With our 'Key Person' policy, the links between home and Nursery are actively encouraged to ensure good communication between parents and the staff within the Nursery ensuring that your child's individual needs are fully nurtured.

#### Healthy Food Prepared Daily

All of the meals are prepared within our nurseries by our Nursery Cooks, using fresh base ingredients within our fully equipped kitchens. Our seasonal menus provide each of the children with a variety of meals including five portions of fruit and vegetables each day. The children also have the opportunity to select snacks from our healthy snack bar. Our Nursery cooks work with the children during cooking activities and the children are actively encouraged to grow their own fruit and vegetables within our gardens.









# Education

## Every Child is Unique

The journey to lifelong learning begins through exploration, language and play. Within all of our Nurseries, our caring staff teams are here to encourage these strong foundations which lead to a lifetime of experiences.

Each of our Nurseries is registered and inspected in line with the Early Years Foundation Stage (EYFS) framework and comply with all of its welfare and learning and development requirements to the highest possible standard.

#### Early Years Foundation Stage

At the heart of the EYFS is the principle that young children need to play in order to have fun, make friends and to begin to learn and understand about the world around them. The EYFS is a play-based framework that acknowledges that every child is unique and they learn and develop at different rates and in different ways.

#### Extracurricular Activities

To help enhance our curriculum and further support children developing their independence and confidence we provide extracurricular activities. Lessons in French and music are taught by external tutors. We also actively encourage visits and trips to places of interest.

#### Imaginatively Planned Activities

Babies - Staff encourage babies to explore the world of colour, shape and texture and help them in their first steps towards language development. With the exploration of heuristic play baskets and access to tactile activities, our babies are offered a stimulating experience from the moment they arrive.

Older Babies - Walking and talking opens up a new world with the discovery of new sounds and objects. Drawing and experimenting with paint, sand, water and learning to share is encouraged. There will be opportunities for the exploration of ride on toys and construction and we encourage children to develop a love for books, stories and playing musical instruments.

Toddlers - With a vast range of activities and in the company of their friends, children begin to learn independence and increase their knowledge of the world around them. Painting, singing, memory games, numbers and letters are introduced to form the foundation for Pre-school.

Preschool - Within the preschool age group a child's concentration increases and they are ready to respond to the challenge of teamwork and group interaction. Activities are organised to allow children choice. They are given time to explore whilst being introduced to pre writing and reading skills with the aim of preparing them for a smooth transition to school.









## Environment

## Bright & Spacious Premises

The Nurseries offer light and airy rooms with staff who are dedicated to providing a safe and stimulating environment for all of the children.

Our staff will support each child as an individual, which together with our specifically designed rooms and highly resourced facilities, offer the children an environment in which they will be able to reach their full potential.

Each of the rooms is purposefully designed to meet the care and educational needs of children from different age groups. Our Nurseries will nurture the children, allowing them to learn and grow into confident and independent individuals, who are ready for the next challenges that school will offer them

### A Secure and Stimulating Learning Environment

Our Nurseries provide the perfect emotional, social, physical and educational stability and stimulation for your child. Positive Steps offers a wide range of modern educational and play equipment which can be explored and enjoyed in an extremely child friendly environment.

The security of our children is of the highest importance. CCTV in all rooms and a secure video door entry system allows parents to have peace of mind that their children are being cared for in a totally safe and secure environment.

#### Exploring the Outdoors

We understand the importance and the benefits outdoor play has to offer and within each of our Nurseries all children have access to an outdoor environment where they can experience the change of season close to hand.

The spacious outdoor play areas incorporate safety surfacing, comprehensive climbing apparatus and sensory gardens.

With our vegetable gardens the children are able to plant and care for their own fruit and vegetables and experience that sense of achievement by seeing their plants successfully grow.

The garden is designed to offer opportunities for both gross and fine motor skills. With the intricacy of tactile activities for the development of fine motor skills and the challenges the climbing apparatus provide for their gross motor skill development the children have plenty to keep them stimulated and inquisitive.









#### Some positive feedback...

"Just a short note to say how delighted we are with the Positive Steps Nursery.

It was a big decision to move Ben and Toby but we are glad we made that decision. The quality of care is excellent and both the boys are very happy. We have both found the staff to be very caring and helpful and the children always seem to be very happy and enjoying themselves.

We would thoroughly recommend the nursery to any other parents."

#### Sarah Hunt Chairperson of the Wycombe and District Branch National Childbirth Trust (NCT)

"I just wanted to put a few words on paper to say thank you and to show our appreciation for all the hard work you have done. The very effective combination of a safe, stimulating but relaxing environment, coupled with the welcoming nature of all of you, has encouraged Ben to progress very rapidly. We are amazed at how well he mixes with the other children, joins in the games and we love how he makes us pictures to display proudly at home. All in all, entrusting Ben to your care has proved to be one of the best decisions we have made for his development and we wanted to say a very big thank you to you all."

#### Karen Towers Parent

Positive Steps Nursery, Lower Church Street, Stokenchurch, Buckinghamshire, HP14 3TG

Tel: 01494 484762 Fax: 01494 485749

Email:

headoffice@positivestepsnurseries.co.uk

www.positivestepsnurseries.co.uk

